The future midwife: looking to 2030 and beyond
Part 2 – the NMC future midwife project

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25 April 2018
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Get involved in the discussion using:

#futuremidwife

www.nmc.org.uk/futuremidwife
Future midwife project – an overview
NMC role in regulation

- Protect the public
- Regulate nurses and midwives in England, Wales, Scotland and Northern Ireland
- Set standards of education, training, conduct and performance
- Make sure that nurses and midwives provide quality healthcare throughout their careers
Education programme

Protecting the public

COURSE REQUIREMENTS

QUALITY ASSURANCE

STANDARDS OF PROFICIENCY

OTHER STANDARDS

STANDARDS FOR EDUCATION AND TRAINING

QUALITY ASSURANCE
Midwifery: the changing context

The Report of the Morecambe Bay Investigation

NATIONAL MATERNITY REVIEW

BETTER BIRTHS

Improving outcomes of maternity services in England

NHS

National Institute for Health and Clinical Excellence

NMC

Nursing & Midwifery Council


Better Births

Cochrane UK

Evidence for Everyday Midwifery

Previous symposia
- Cochrane UK & Ireland Symposium 2015
- Cochrane UK & Ireland Symposium 2017
#futuremidwife – the challenge

What standards of proficiency should the regulator set to make sure newly qualified midwives at the point of registration are:

- able to meet the needs and wishes of women, babies and families
- safe
- effective
- compassionate?
Timeline

Started April 2017

Thought Leadership Group, evidence reviews and extensive engagement

Women, families, students, recent graduates, educators, researchers, multidisciplinary staff, decision-makers....

Consultation – **February 2019**

Final standards published - **2020**
How the draft outline proficiencies have been developed

1. Reviews of current best evidence, key reviews and reports

2. Widespread engagement with all relevant constituencies, and systematic analysis of the findings of this engagement

3. Consideration of core design principles

4. Consideration of the evidence-informed framework for quality maternal and newborn care from The Lancet Series on Midwifery
1. Evidence

- Four country maternity reviews
- Key inquiries and reports, eg
  - Kirkup Report, MBRRACE-UK Confidential Enquiry into Maternal Deaths, MBRRACE-UK Perinatal Confidential Enquiry, National Maternity and Perinatal Audit, Council of Deans of Health ‘Educating the Future Midwife’
- Literature reviews focusing on three areas
  - the needs of women, babies and families
  - standards development
  - effective education
- Thematic analysis of five engagement workshops

Other intelligence
- Press articles on midwifery related topics
- IFF Evaluation of the current NMC pre-registration standards report
2. Engagement so far

• 300+ people participated in meetings, focus groups, workshops across the four countries
• 5 workshops
  • Belfast, London, Cardiff, Manchester, Glasgow
• 9 focus groups, eg
  • students, newly qualified midwives, baby loss charities, multiple birth charities
• Conversations with 22 advocacy groups, eg
  • Women’s Aid, Stonewall, BirthRights, National Infant Feeding Network
• Meetings with professional organisations, Royal Colleges, eg:
  • Council of Deans of Health, RCM, RCN, RCOG, RCGP, RCA
• Several prominent midwifery conferences
• 8 Thought Leadership Group meetings
• 5 Virtual Thought Leadership Group webinars
Emerging themes

- Women, baby and family-centred care
- Evidence-informed care
- Communication
- Normality-complexity spectrum
- Interdisciplinary working
- Continuity of carer
- Postnatal care and breastfeeding
- Mental health
- Understanding social circumstances, including poverty, inequalities, and related human rights issues
Future plans

April to November 2018
• development of draft standards of proficiency

Summer 2018
• second phase of engagement

February 2019 to April 2019
• formal public consultation

Standards published 2020
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Thank you

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